

## HIGHER EDUCATION STANDBY PAY

Effective July 1, 2005, the standby pay rate will be specified in the compensation plan at 7% of the hourly rate. (WAC 357-28-210.) This will be the standard for all employers to use unless they determine otherwise for their non-represented employees.

Central Washington University and the University of Washington have confirmed that they will maintain their current practices for standby pay for their classified non-represented employees. Their current rates are as follow:

### Central Washington University:

\$1.00 per hour

### University of Washington:

RSB - Regular Standby Pay	(WPRB Classified)	Eligible hours X \$1.00 per hour
RSH - Regular Standby Hospital (Medical Centers only)	(WPRB Classified)	Eligible hours X \$1.75 per hour
RST - Regular Standby Technical (Health Care Professional/Technical classes only)	(WPRB Classified)	Eligible hours X \$3.00 per hour

Note: The current rate amount for RSN (Regular Standby Nurses, WPRB Classified) is at \$3.30 per hour. However, a \$3.75 per hour rate amount (effective July 1, 2005) was brought before the Director at the May 12, 2005 meeting.